



# DAN NOU KAZYÉ

The Seychelles Fisheries Authority Newsletter



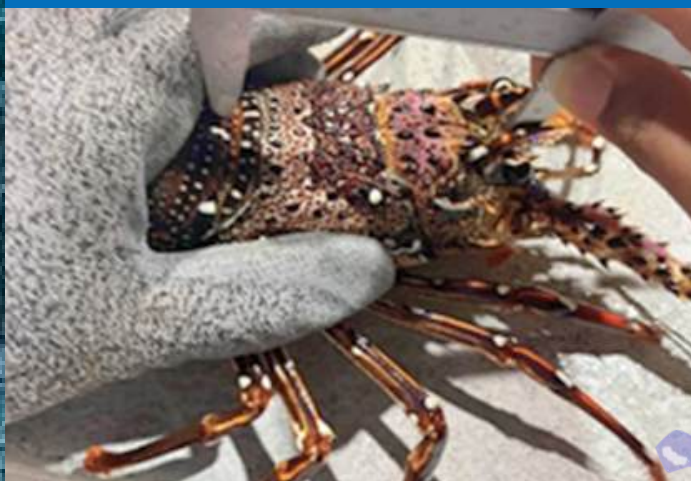
'Responsible for Sustainable Fishing'

## Season's Greetings

### Top News

Christmas and New Year message from CEO

Seychelles Fisheries Authority Highlights Achievements and Challenges in 2024



Spiny Lobster fishery 2024-2025 season to remain closed for 2nd year in a row





# Christmas and New Year Message from CEO

Dear team,

As we approach the end of yet another successful year, I would like all of us to take a moment to reflect on the incredible work we have accomplished together, not only this year but for the past 40 years, a remarkable milestone that we celebrated in 2024. Your dedication, hard work, and unwavering commitment to our mission have enabled SFA to achieve many goals in supporting the sustainable management of our precious marine resources.

This Christmas, I encourage you to take time to celebrate with your loved ones and to appreciate the gifts of togetherness and sharing. While this season reminds us of the importance of family and friends, we should also celebrate the relationships that we build with our colleagues, with whom we spend much of our time with and who help us achieve our personal goals. How we collaborate and cooperate in the workplace is critical to the performance of SFA.

As we look ahead to the New Year, let us embrace the opportunities and challenges that await us. We should seek to enter 2025 with a renewed energy under our new brand and with a firm commitment to building upon our legacy of four decades. Together, we will continue to innovate and strive for excellence in all our endeavours, ensuring a sustainable future for fisheries in Seychelles.

On behalf of myself, the DCEO, and the entire management team, I wish you all a Merry Christmas filled with joy and laughter and a prosperous New Year ahead. Thank you once again for your hard work and dedication. Here's to the next chapter of our journey together!

Warm regards,

Dr. Jan Robinson



## Seychelles Fisheries Authority Holds Annual General Meeting

The Seychelles Fisheries Authority (SFA) recently convened its Annual General Meeting (AGM) with staff members, providing an important platform to review the organization's achievements and challenges throughout 2024. The meeting which took place at the STC Conference room, was led by the CEO, Dr Jan Robinson, who presented a comprehensive overview of the authority's performance based on the authority's strategic plan.

During the session, the CEO highlighted significant accomplishments of the authority over 2024, a year that was marked by activities celebrating SFA's 40th Anniversary. Other achievements included the completion of significant projects, such as Anse Aux Pins fishing facilities and the St Antoine fish market.

Another milestone mentioned was the acquisition of a new surveillance vessel, financed by the SWIOFISH project. This new vessel is expected to increase the SFA's capacity for monitoring fishing activities up to Mahe plateau region of the local marine space.

Dr Robinson also acknowledged that 2024 did present some challenges and the despite these difficulties, the organization remains committed to its strategic plan.



Looking ahead, the CEO also shared insights on planned projects for 2025, emphasizing the authority's commitment to innovative practices and furthering its environmental and economic goals. This includes major projects the construction of the new SFA building which is expected to house as many staff and departments in the same location. The completion of the English River fisheries facility project, which started this year, and the start of the Anse a la Mouche project.

During the meeting, the over 100 staff members in attendance were encouraged to express their concerns and seek clarification on various points. Key issues raised included the lack of transport assistance, which is affecting officers' ability to fulfill their duties, as well as insufficient storage space.

The CEO assured staff that efforts are underway to address these issues in the coming year. Dr. Robinson expressed optimism for 2025, hoping it will be another successful year for the SFA as it continues to support the fishing community and protect Seychelles' marine resources.





## Aquaculture Department reaches out to Business Community

The Seychelles business community had the opportunity to explore various investment avenues and tools designed to enable the sustainable development of the aquaculture sector during an Aquaculture Investment workshop held at Savoy Resort and Spa.

This workshop brought together local businesses and potential investors relevant to the sector. Participants learned about investment opportunities and challenges within aquaculture.

The Aquaculture Department organized the workshop as part of the Seychelles Fisheries Authority's (SFA) initiative to create a stable and attractive business environment for investment and funding opportunities related to aquaculture.

This effort aligns with the Mariculture Master Plan (MMP), developed in 2019, which aims to guide the sustainable development of aquaculture.



## Another season closure of Spiny Lobster fishery

The local spiny lobster fishery continues to face significant challenges, primarily due to overfishing from consecutive open seasons and illegal fishing activities. The 2024 Participatory Lobster Monitoring Programme (PLMP) showed trends, with total catches decreasing by 22% compared to 2022 and the Catch Per Unit Effort (CPUE) falling by 19%.



Additionally, there was a reduction in the number of legal-sized lobsters and a decline in carapace lengths, highlighting a potential threat to the lobster population's reproductive capacity.

Illegal fishing has been a major issue, further depleting stocks despite existing management measures such as seasonal closures and size limits. Historical data suggest that effective stock recovery requires at least two consecutive closed seasons, which has not been achieved due to ongoing pressures from both legal and illegal fishing.

In light of these findings, it was approved to extend the fishery closure for the 2024/2025 season, alongside strengthening monitoring and surveillance efforts.





## The Bordmar species in good condition

After 3 years of studying the reproductive biology of *Lutjanus sanguineus* known in creole as bordmar, the Research Section of the SFA presented the results of their study, during a workshop that was organized for the stakeholders.

A total of 151 fish (86 female and 63 males) were sampled between July 2021 and May 2023. The study examined the length-weight relationship and the female size at maturity by using Gonadosomatic Index (GSI).

This suggests that *L. sanguineus* becomes proportionally heavier with increasing size, likely due to accumulation of muscle, fat reserves and reproductive tissues, which shows they are healthy and likely lives in good environmental conditions.

The length at sexual maturity (Lm50) for female *L. sanguineus* was determined to be 50.8 cm. The GSI analysis also revealed that the peak spawning months are April, September and October.

However, it was noted that the analysis was constrained by months with limited or no sampling.



## Delegation from National War College, Kenya Visits Seychelles Fisheries Authority



A delegation of 19 officers from the National War College in Kenya recently visited the Seychelles Fisheries Authority (SFA) as part of their National Defence Course. This educational endeavor aimed to enhance their understanding of fisheries management and sustainable practices in the region.



During their visit, the officers participated in informative presentations that highlighted the SFA's responsibilities, objectives focused on the MCS Department, and the overall state of the fisheries industry in Seychelles.



Following the presentations, the delegation toured the Aquaculture BAQF facility located at Providence. This visit allowed the officers to observe first-hand the innovative aquaculture practices employed in Seychelles.

The Kenyan delegation described the visit as enriching. The visit enhanced their educational experience in the fisheries industry in the country.





# Seychelles Fisheries Authority Marks World AIDS Day

In observance of World AIDS Day on December 1st, the Seychelles Fisheries Authority held meaningful activities to raise awareness about HIV/AIDS and show solidarity with those affected by the disease.

To demonstrate our commitment to combating stigma and promoting education about HIV/AIDS, the Health and Safety Section distributed red ribbons to staff, a symbol of support and advocacy for individuals living with HIV and those who have been affected by the epidemic. The red ribbons were worn throughout the day as a reminder of the ongoing global efforts to address this important health issue.



In a poignant moment of reflection, staff members gathered to light a red candle, symbolizing hope and remembrance for those lost to the disease, as well as a commitment to continue the fight against HIV/AIDS.

These activities fostered a spirit of unity and compassion among staff at the Seychelles Fisheries Authority, reaffirming our dedication to public health and social responsibility. We encourage everyone to continue educating themselves and their communities about HIV/AIDS, promoting a future free of stigma and discrimination.

Together, let us stand in solidarity and support for all individuals living with HIV/AIDS.





## Cascade fishers receive fishing gears



In the spirit of giving back to the community this festive season, the Boat Owners and Fishermen Association of St. Andre Cascade has demonstrated its support for members by providing them with essential fishing equipment for daily use.

On December 24th, a short ceremony was organized where the association's chairperson, Mr. Steve Payet, along with the Minister for Fisheries and the Blue Economy, Mr. Jean-François Ferrari, presented sets of fishing lines, hooks, and other valuable fishing equipment to the boat owners. The total value of the donated fishing equipment amounts to approximately SCR 20,000.

This donation was made possible through funds raised from the fees that fishers paid for using and selling their catch in the Cascade market. The initiative has benefited approximately 10 registered boat owners in the district, each employing at least four fishers.

Mr. Steve Payet, the chairperson of the association, said that the donation highlights their commitment to assisting and supporting fishers in the community.



The Boat Owners and Fishermen Association of St. Andre Cascade is committed to supporting the community and has plans for future projects aimed at helping those less fortunate.

## SFA Shines in Eco-Friendly Christmas Decoration Competition



The Seychelles Fisheries Authority has proudly secured the third prize in this year's Eco-Friendly Christmas Decoration Competition. The competition, aimed at promoting sustainable practices during the festive season, saw the SFA awarded a coveted trophy and a cash prize of 2,000 rupees, generously sponsored by Hunt Deltel.

The SFA's headquarters dazzled the judges with a stunning array of decorations that exemplified creativity and environmental consciousness. Central to their display was a makeshift Christmas tree crafted from recycled fishing nets and cloth bags, symbolizing the authority's commitment to sustainable fisheries. In addition, the decor featured inventive decorations made from empty plastic bottles and jars, showcasing a commitment to recycling and repurposing materials.

The impressive decorations were the work of the SFA's Health and Environment Club, particularly the creative efforts of Mr. Sam Dubel and Mr. Mike Lesperance. Their work not only beautified the office but also communicated a vital message about the importance of environmental stewardship during the holiday season.



# SFA embraces the festive season

Catch a glimpse of the Christmas decorations at the SFA offices on Mahe and Praslin.

## SFA Headquarters - Mahe



## SFA Offices - Providence



## SFA office - Praslin





# Review of the major activities in 2024

## FEBRUARY



Commissioning of the Echinoderm Containerized Hatchery



## APRIL



Seafood EXPO in Barcelona



First Social Committee activity

## MAY



Fishing Competition for 40th Anniversary



Launching of Seychelles National Aquaculture Policy



Labour Day Picnic

## JUNE

Fisheries Festival on Praslin for 40th Anniversary



Opening of Anse Aux Pins Fishing Facilities

## JULY



Sports Day for 40th Anniversary



World Tuna Day Public Speaking Competition



Opening of Bazar St Antoine

## AUGUST



Launching of SFA logo for 40th Anniversary



Launching of SFA website for 40th Anniversary



## SEPTEMBER



Seychelles Maritime Week



# Review of the major activities in 2024

## OCTOBER



World Food Week



SFA Beautification

## NOVEMBER



Commissioning of Surveillance 2 vessel



World Fisheries Day Exhibition



Launching of 'Zak' Aquaculture comic book



Ocean Clean up for Oceans Festival



## DECEMBER



Aquaculture Investment Forum



Annual General Meeting



# End of Year Party - Photo Collage

Below is a peek of the End of Year party which was held at the Eden Blue Hotel and Spa on Saturday 07th December.



# End of Year Party - Photo Collage



## WINNERS OF THE END OF YEAR RAFFLE

<b>Star Prize</b>	Mr. Leonard D'Acambra	One return ticket to Dubai - Emirates
<b>1st</b>	Ms. Samira Mondon	One return ticket to any destination - Air Seychelles
<b>2nd</b>	Mr. Cliff Rose	CCTV Camera system
<b>3rd</b>	Mr. Bas De Vos	42 inch Sharp TV
<b>4th</b>	Mr. Jewald Hoareau	Samsung phone
<b>5th</b>	Ms. Betty Victor	One night stay - L'Habitation Cerf Island
<b>6th</b>	Ms. Vicky Durand	Mini Bar
<b>7th</b>	Ms. Hillary Bouzin	Dinner - La Plage Restaurant
<b>8th</b>	Ms. Celeste Nibourette	Sunset Cruise
<b>9th</b>	Ms. Brigitte Pillay	One Glenfiddich
<b>10th</b>	Mr. Rodney Melanie	One Glenfiddich
<b>11th</b>	Mr. Nel Richard	One Glenfiddich
<b>12th</b>	Ms. Hethel Jean	One Bombay Sapphire Gin
<b>13th</b>	Mr. Pejo Nicette	One Bombay Sapphire Gin
<b>14th</b>	Mr. Mike Jouanneau	One Bombay Sapphire Gin



## FISH QUESADILLA

### INGREDIENTS

Fish (cut diced) 150g  
Vegetable oil  
Green bell pepper (cut diced) 50g  
Red bell pepper (cut diced) 50g  
Onions (chopped) 50 g  
Cajun spice 10g  
Tortillas 1  
Shredded cheddar cheese 60g  
Shredded mozzarella cheese 60g  
Butter 20g  
Sugar 3g  
Salt (according to taste)  
Pepper 2g

### METHOD

1. Marinate fish with salt, pepper and Cajun spice and bake in the oven for 8-10 minutes.
2. Heat a pan with butter and add green bell pepper, red bell pepper and onions
3. Add sugar, salt, and pepper and let it cook until vegetables become soft.
4. Add baked diced fish, mix and set aside
5. Add one teaspoon of vegetable oil to a skillet and toast the tortilla on both sides until golden brown.
6. Place the tortilla on a wooden chopping board. Add the fish mixture with bell pepper, cheddar cheese, and mozzarella cheese on half of the tortilla.
7. Fold the empty part of the tortilla together to the other side
8. Cut into 4 pieces and serve.

Serves one person, double ingredients per additional pax



## Quiz

1. Dan liv Zak Adventure in Aquaculture kimanyer i apele sa zwazo?
2. En 4enm fasilite Aquaculture in ganny komisyonnen sa lannen. Ki bi sa fasilite?



Send your answers to the PR Section and receive an interesting prize



### Healthy tip from the Health and Environment Club

The festive season is a time for joy, celebration, and delicious food! While it's easy to indulge in rich meals and sweet treats, creating balance doesn't mean missing out on the fun. These practical tips will help you enjoy a healthy festive season while staying mindful of your well-being.

- 1. Plan Ahead** - Take a moment to plan your meals and snacks. Having a plan can make it easier to prepare dishes that align with a healthy festive season.
- 2. Incorporate Whole Food** - Fresh fruits, vegetables, whole grains, and lean proteins
- 3. Mind Your Portions** - Opt for smaller portions of your favourite dishes and balance your plate with salads or roasted vegetables.
- 4. Stay Hydrated** - Amid the celebrations, remember to drink water regularly. Staying hydrated supports your overall wellness and is an essential part of maintaining a healthy festive season.
- 5. Practice Mindful Eating** - Slow down and enjoy each bite of your festive meals.
- 6. Try Healthier Alternatives** - Use whole-grain flour, reduce sugar, or add nuts and seeds for extra texture.
- 7. Include Physical Activity** - Balance the festivities with some physical activity. A brisk walk after a meal, a fun family game, or trying out a new seasonal activity can keep you energised.
- 8. Savour Sweet Treats** - It's the season for indulgence, so enjoy your favourite festive desserts! Choose a few treats that you love and savour them mindfully.



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Contact the PR team to book a slot in the SFA newsletter for any internal communication and awareness of:

- Departmental events and trainings
- Processes and procedures
- Upcoming committee and club events etc..