



DAN NOU KAZYE

The Seychelles Fisheries Authority Newsletter



'Responsible for Sustainable Fishing'



Top News

More visibility for SFA in the Seychelles Maritime Week

Environment NGOs, school children and stakeholders learn more on FADs.



Maritime Week participants visits Aquaculture

SFA connects with other institutions at the Seychelles Maritime Week

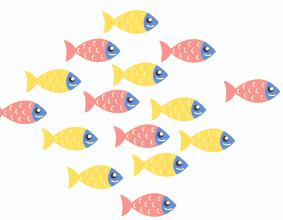
The Seychelles Fisheries Authority (SFA) was proud to be part of the Maritime Week celebrated from the 23rd to the 26th of September 2024. This event provided an excellent opportunity for visibility on the great work being undertaken by SFA, as it united over 150 guests coming from the region, Africa, Europe and Asia.



The Seychelles Maritime Week 2024 served as a platform to promote maritime-related companies and other local businesses, share information and strengthen regional relations.

At the heart of Maritime Week was an international conference held at the Savoy Hotel, where the SFA's Head of Department for Port Management and Facilities, Cpt. Christopher Renaud was one of the guest speakers.

Cpt. Renaud's presentation, titled 'Value Creation Through Planned Port Investment', provided an overview of the country's fisheries sector, including catch data and economic impact. During his presentation, Cpt. Renaud also discussed the mandate of the Seychelles Fisheries Authority, with a focus on SFA fishing ports, specifically the Providence Fishing Port and the Victoria Fishing Port. He also addressed future development, particularly the expansion of the Providence Fishing Port.



Alongside the conference, there was also an exhibition where the participants showcased and promoted their products and services. The SFA prominently featured vibrant a stall, with staff from the Port Management and Facilities Department, Mrs. Christianne Sultan, Mr. Antoine Barbe and Mr. Ronny Alcindor welcoming visitors from different countries, as well as local institutions.

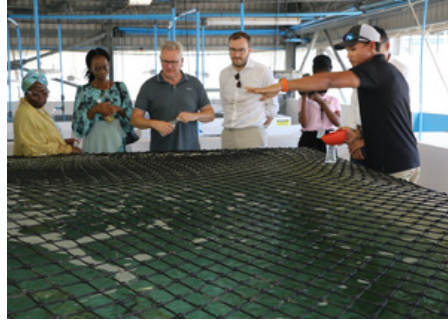
Seychelles Maritime Week 2024 not only marked a significant milestone for the country, as it hosted this prestigious event for the first time, but it also served as a springboard for ongoing dialogues surrounding sustainable and efficient use of the Ports and logistics facilities. The insights gained and partnerships forged during this event are expected to drive positive change and enhance the management of marine resources well beyond the week itself.





Seychelles Maritime Week includes SFA's Aquaculture development

As part of Maritime Week's activities, participants had the opportunity to engage in Technical Site Visits, and amongst which they toured various aquaculture facilities. These visits highlighted the innovative approaches being employed to cultivate marine species sustainably and demonstrated the potential of aquaculture as a viable alternative to traditional fishing methods.



Participants observed firsthand the operations within these facilities, learning about sustainable practices designed to minimize environmental impact while maximizing production. Discussions during the site visits emphasized the importance of balancing economic interests with ecological preservation, showcasing Seychelles as a model for responsible aquaculture.





Symposium Highlights the Impact of Fish Aggregating Devices

The Natural History Museum of Seychelles recently hosted an enlightening symposium on Fish Aggregating Devices (FADs). The conference drew a diverse group of participants including school children, environmental NGOs, and key stakeholders directly involved with FADs. The theme of the symposium was “Current of Change: Exploring FADs in Seychelles.”

The SFA was a key partner in the event. It was Mr. David Boule, a consultant for fisheries management who did a presentation on behalf of the SFA. His presentation entitled ‘FADs: Friend or Foe’, highlighted the advantages and disadvantages of using FADs and efforts made in tackling the issue of drifting fish aggregating devices in Seychelles.

Amongst other presentations of the symposium was one from PEVASA which presented a comprehensive report on their efforts to encourage the transition to biodegradable FADs, highlighting the importance of sustainable fishing practices.

The symposium aimed to educate the general public about the use and impact of FADs, which are widely utilized in tuna fishing in Seychelles. Despite their effectiveness in attracting fish, FADs are often criticized for their detrimental effects on marine ecosystems.

The event was a significant step towards raising awareness and fostering collaboration among various sectors to promote eco-friendly fishing methods.



Annual Logbook Training for Sea Cucumber Skippers



The Research Department successfully conducted its annual logbook training for skippers in the sea cucumber fishery this month. Skipper logbook training is held before each fishing season opens, and attendance is mandatory for skippers as stipulated by their license conditions. This training session focused on ensuring skippers are well-informed on accurately recording their catch and effort details in the logbooks provided.



This year’s training also featured a preview of an upcoming sea cucumber survey scheduled for 2025, where participants learned about the research methodology and opportunities for involvement. This focus on engagement underscores our commitment to fostering strong stakeholder relationships, which are vital to our operations. An enforcement officer was also present to remind skippers of their license conditions, particularly regarding port calls.



25th ICCP Meeting – Considers implementation of Phase 2 of the Mahe Plateau Trap and Line Fishery Co-Management Plan

The 25th meeting of the Implementation Committee (ICCP) for the Mahe Plateau Trap and Line Fishery Co-Management Plan was held on Thursday 19th September 2024, in the STC Conference room. This co-management plan involves key stakeholders, including artisanal fishers, sport and recreational fishers, and the Seychelles Fisheries Authority (SFA), working together to implement and review management strategies.

During the meeting, the committee reviewed the progress of various initiatives, including the enforcement of size and length regulations for key species such as snapper and job. The Monitoring, Control, and Surveillance Department provided an account of their activities since the last meeting, ensuring that regulations are being followed and addressing any compliance issues.



Other critical issues addressed during the meeting included:

- **Scarcity of Baits:** The south-east monsoon season has led to a notable scarcity of baits, impacting fishing activities.
- **Fish Size Regulations:** Updates on the campaign to encourage fishers to catch jobfish and red snapper above 32cm were provided, emphasizing sustainable fishing practices. Several promotional videos on this campaign are being aired on SBC 1.
- **Foreign Fishing Activities:** Concerns were raised about the increasing fishing activities of foreign workers along the coast of the islands, highlighting the need for better regulation and monitoring.
- **Communication Challenges:** The lack of SBC AM radio frequency at sea was discussed, as it hampers fishers' ability to stay informed about important events happening back home.

The meeting concluded with the announcement about considering the implementation of phase 2 of the co-management plan which was due to start after two (2) years, marking a new chapter in the sustainable management of the Mahe Plateau's fisheries.





Praslin staff up to date on fire safety measures

The Health and Safety Section recently organized Basic Fire Safety Training on Praslin. The training, conducted by fire safety Instructor Mr. Paul Charlot, took place at the Baie Ste Anne Praslin SFA premises and included both theoretical and practical components. All staff working at both Grand Anse Praslin and Baie Ste Anne facilities participated in the training. The 6 participants learned about the best measures to take in case of a fire, including evacuation procedures and the appropriate fire extinguishers to use for different types of fires.

This training is part of the section's commitment to providing staff with training on safety standards and best practices. The Section will also be organizing the same Basic Fire Training on Mahe this month. The 2 sessions will be held at the J&S House and the Seychelles Maritime Academy and will be conducted by the Seychelles Fire and Rescue Services Agency.

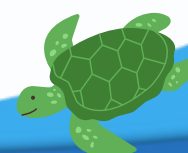


More awareness on the HPV vaccine



About 15 staff members from different departments at SFA learned about the importance of the HPV vaccine. The session was facilitated by health professionals from the Ministry of Health, and was organized to raise awareness of the importance of the Human Papillomavirus (HPV) vaccine among staff. The HPV vaccine was introduced in Seychelles in 2010, and was administered only to girls aged 14 or older. However, at the beginning of this year, it is now being administered to boys as well. This has been due to the increase in cancer cases being detected in women, which have all led to HPV. And with the public unaware of the benefit of the vaccine, the Ministry have decided to organize sessions in workplaces to educate the parents on the importance of the vaccines, how to detect the virus and ways to prevent it.

Rondy Bristol, who was among the 15 participants, found the session very informative. "I learned that the virus is spread through sexual contact. I also learned on the different things that can be done to reduce the risk of the virus such as practicing safe sex.' Staff will be able to assist such sessions in the future.



IT Team Attends CompTIA Security+ 701 Training

From the 9th to the 13th of September 2024, the Seychelles Fisheries Authority (SFA) IT team, represented by IT Manager Jude Gabriel and Senior System Support Officer Mrs. Annisha Lesperance, participated in the CompTIA Security+ 701 training hosted by OnPoint Tech Services. The training, held in Seychelles, was led by cybersecurity expert and instructor Abhijit Tripathy and was attended by IT professionals from various organizations.

The five-day intensive course provided in-depth knowledge on key security concepts such as network security, risk management, cryptography, and incident response, equipping participants with the skills necessary to enhance their organizations' cybersecurity posture. The CompTIA Security+ certification is globally recognized and sets the foundation for best practices in IT security.



Mr. Gabriel and Mrs. Lesperance, along with their fellow attendees, gained practical insights and hands-on experience to address evolving cybersecurity threats and ensure that SFA's infrastructure remains resilient against potential cyberattacks. The training marks another step forward in SFA's commitment to safeguarding its IT systems and protecting critical fisheries data.

This certification will contribute to the ongoing improvement of SFA's cybersecurity protocols, ensuring that the organization's digital assets are well-protected in an increasingly digital and interconnected world.



Clean up the world – Communities taking ownership of their facilities



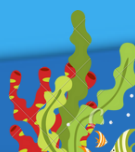
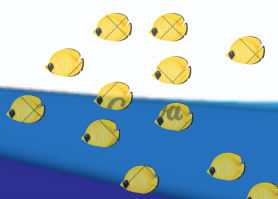
A few of the community-based fisheries facilities received special care for this year’s Clean Up the World campaign. The SFA teamed up with various institutions to clean up the Perseverance fish market area and the reclaimed area leading to the Bel Ombre Ice Plant.

The clean-up activity at the Belombre Ice plant was initiated by the Bel Ombre Primary School, under the Eco School Programme. With the help of the Property Management Section, the 10 young environmental enthusiasts worked hard to clean up the reclaimed area leading to the ice plant. They did an amazing job picking up litter like empty bottles, plastic bags, and carton boxes that were left in the area.



The other institution that SFA collaborated with was CEPS. The CEPS staff came together to clean up the Perseverance Fish Market area. They were assisted by a few students from the Perseverance Secondary School who were mobilized via youth workers from the district. With the help of SFA Property Management Section, a thorough deep cleaning was done at the market infrastructure by pressure washing the concrete tables where the fish are laid out.

They also cleared the area surrounding the facility and removed invasive plants, and plastic rubbish such as broken chairs, buckets, and bags. The SFA is thrilled to see communities taking ownership of their facilities and getting involved in activities to improve and maintain these important spaces.





A short profile on Ferdinand Theresine



In May 2024, the SFA bid farewell to a long-serving staff member who has dedicated more than 10 years of his life to the organization. And today we will learn a little bit more about his journey with the organization.

My name is Ferdinand Theresine, aged 59 years old, and I live at Marie-Jeanne Estate 2, Praslin. I began my work at SFA as an Extension officer in 2010 and my duties were mainly to monitor fishing activities on La Digue and Praslin, as well as liaise with the fishermen. As my career progressed, I got promoted to be an Island Coordinator, where apart from doing the monitoring, I was also assigned to supervise staff, the ice plant on La Digue, and the development of projects on the islands.

Before my depart from the company, I was in the post of Assistant Manager Outstation, where my duties were more involved in the development of the fishers community and other responsibilities. I recalled the development of the Baie Ste Anne fish market during my time in the office.

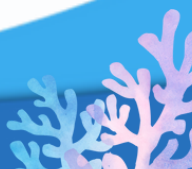
During my time at SFA, I would say I faced some challenges and had some achievements. I remember when I started working as an extension officer, I was alone and had to manage all the facilities until new officers joined.



I was there when IT systems were first implemented at SFA's office on Praslin. With this introduction, it was a great help when it came to banking and sending and receiving co mail.

During the whole 10years working at the Baie St Anne office, the time I spent with the fishermen was valuable to me. I was a young man when I started, and talking with them helped me learn a lot. I find it sad that as the world changes, the new fishers who are joining the industry have different mindsets of seasoned ones. They tend to not listen to the more experienced ones and doesn't respect regulations in place.

I would like to send good wishes to all the SFA staff and tell them to keep striving for this organization. To the managers, please be good to the workers, listen to them, and work as a team. After a lot of growth with SFA, I am certain that I will be back. My heart is still with them.



IT Corner



IT Awareness: Beware of Phishing Attacks!

In today's digital world, cyber threats are becoming more sophisticated. One of the most common methods hackers use to infiltrate organisations is through phishing attacks. Phishing involves tricking individuals into revealing sensitive information, such as passwords or financial details, by posing as trustworthy. At the Seychelles Fisheries Authority (SFA), we must remain vigilant to protect ourselves and our organisation from these cyber threats.

Here's what you need to know to stay safe:

What is Phishing?

Phishing attacks typically occur via email but can also happen through phone calls or text messages. A phishing email may appear to come from a legitimate source, such as a colleague, a service provider, or even the SFA's IT department. However, these emails are designed to manipulate you into clicking on malicious links, downloading dangerous attachments, or giving away sensitive information.

How to Recognize Phishing Emails:

1. Unfamiliar Sender: Be cautious of emails from senders you don't recognise or addresses that seem suspicious.
2. Urgent or Alarming Language: Messages that create a sense of urgency, such as "Your account will be locked!" or "Immediate action required," are often phishing attempts

Staying informed and cautious can protect us and the SFA from phishing attacks. Remember, the best defence is awareness!

If you have any concerns or need further guidance, please contact the IT Section. Let's work together to keep our digital environment secure!

Stay safe and stay vigilant!

3. Generic Greetings: Phishing emails often use vague greetings like "Dear user" instead of your name.

4. Unusual Attachments or Links: Avoid clicking on any attachments or links that seem like they need to be put in the right place, even if they appear from a familiar source. Always verify before acting.

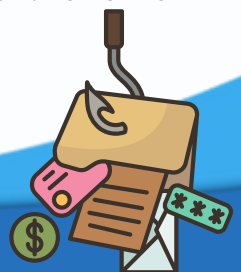
5. Spoofed URLs: Hover over links to check if the URL matches the legitimate website. If the link looks suspicious or unfamiliar, please don't click it.

What to Do if You Suspect a Phishing Attack:

- Don't Click: Do not click on any links or download attachments.
- Verify the Source: If the email seems to come from a known source but looks suspicious, contact the sender directly (not by replying) to verify its legitimacy.
- Report It: If you suspect phishing, immediately report it to the SFA IT Section at itsupport@sfa.sc. Reporting helps us track potential threats and protect the organisation.
- Delete the Email: Once reported, delete the phishing email to prevent accidental interaction.

Stay Protected with These Simple Tips:

- Always keep your antivirus software up to date.
- Please regularly change your passwords and make sure they are strong.
- Enable two-factor authentication (2FA) wherever possible.
- Please be aware of unsolicited emails asking for sensitive information.



Procurement Corner

Strengthening Relationship with Suppliers

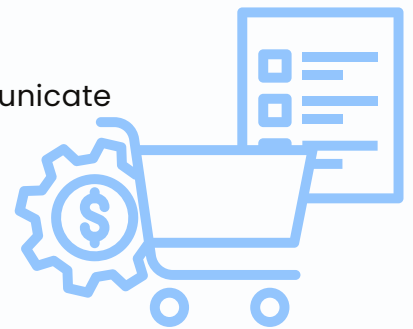
Supplier's commitments are essential to business' success. Positive supplier relationships are characterized by mutual respect and collaborative approach to establish trust. Whereas negative supplier relations, on the other hand are identified by conflict and mistrust. It is important that both parties, suppliers and clients feel that they are working together towards a common goal for win-win solution.

Benefits of Positive Supplier Relations

- Steady supply of goods and services in timely manner
- Power balances for easy negotiation process
- Long-term saving in the form of reduced issues with delays in supply
- Improved operational efficiency

Ways to strengthen Supplier Relations

- Define clear expectations
- Honour contractual obligations
- Minimize emergency purchases
- Provide honest feedback and communicate appreciation
- Timely payment of invoices to establish trust



SFA 40th Anniversary Quiz

Answer of last month's quiz

1. What are the three main sub-categories of the Commercial Fisheries in Seychelles?

Artisanal, Semi-Industrial and Large Scale Industrial

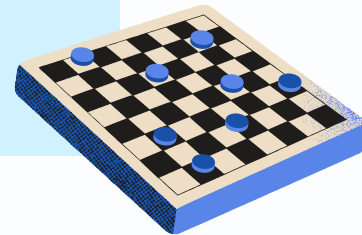
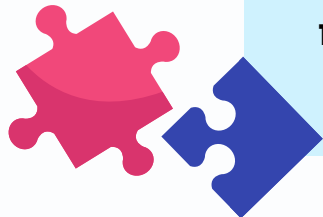
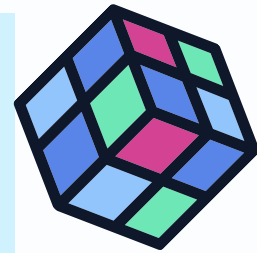
2. In 2004, who was the Chairman of SFA?

Mr. Sylvestre Radegonde

3. In which year was the semi-industrial longline fishery started?

1995

Winner of last month's quiz: Mrs. Sandra Barbe (Finance)



Names of all participants with right answers were put in a draw bag for the star prize



The winner of the internal quiz star prize – Mr. Rondy Bristol



Healthy tip from the Health and Environment Club

Keep your heart healthy

By staying active, stay at a healthy weight, control your cholesterol, blood glucose (sugar), and blood pressure, drink alcohol in moderation. Managing stress and get enough sleep.



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Contact the PR team to book a slot in the SFA newsletter for any internal communication and awareness of:

- Departmental events and trainings
- Processes and procedures
- Upcoming committee and club events etc..