

DAN NOU KAZYE

The Seychelles Fisheries Authority Newsletter



'Responsible for Sustainable Fishing'



Top News

SFA wins 2nd prize for best overall organization in the SFA 40th Anniversary Sports Day

Anse Etoile fishermen receives new facility



Discussion with stakeholders to develop a management plan for the Sea Cucumber fishery

Sea cucumber Fishery management plan on the way

Efficiency in the current fishing season length, an increase in harvested sea cucumber species, and reseeding and rotational management of fishing grounds were some of the measures proposed during a consultative workshop on the formulation of a sea cucumber fishery management plan.

The Ministry of Fisheries and the Blue Economy, in partnership with the Seychelles Fisheries Authority, organized the workshop, to obtain input from stakeholders crucial for the successful development and implementation of the plan with the support of the ECOFish project. The workshop saw the participation of nearly 30 stakeholders, including associations related to the fishery, divers, skippers, and SEYCATT representatives, among others. Officers from the SFA Fisheries Research Department, Fisheries Resources Management Department, and Department of Environment were also present at the workshop.

Discussions also included the exploration of new places for this fishery, such as unpopular sites like outer islands. Interests in these areas might alleviate some pressure on resources, especially on the Mahe plateau and Amirantes plateau.

The participants also considered potential risks that might come with these suggestions, such as overfishing and increased competition between fishermen for different species.

The concept of aquaculture was a popular proposal, not only for exportation but also in the interest of restocking the population.

The Seychelles Sea Cucumber Management Plan is expected to be completed this year, with implementation scheduled to start next year.





New fisheries facility for the Anse Etoile fishermen community



After 20 years, the Anse Etoile fishermen community now have a new facility, Bazar Ste. Antoine named after the patron saint of the Anse Etoile district. This new facility replaces the previous one that was constructed in 2004. It is equipped with stainless steel tables and a fish cleaning area providing a more conducive and hygienic place for the vendors to sell their product.

The over 500 thousand rupees project was funded under the EU-Seychelles Sustainable Fisheries Partnership Agreement.

Officially opened by the Minister for Fisheries and the Blue Economy Mr. Jean Francois Ferrari, the French Ambassador to the Seychelles H.E Mrs. Olivia Berkeley-Christmann for Seychelles, the MNA of Anse Etoile, Mr. Georges Romain and the parish priest Father Loni Adrienne. The Anse Etoile fish market, or as it is being called, 'Bazar St Antoine', serves as a testament to the SFA's nearly 40 years of commitment to developing the fishing industry. This encompasses the ongoing efforts to enhance and modernize fishing facilities, ultimately delivering improved service to the local community.

SFA Board members visit facilities on Praslin and La Digue



The Board members of the Seychelles Fisheries Authority recently conducted a visit to the SFA facilities on Praslin and La Digue. They were accompanied by the Chief Executive Officer and the Deputy Chief Executive Officer of SFA.

During today's visit, SFA's Project leader Mr. Nel Richard, the Head of Port Management and Facilities Capt. Christopher Renaud and Property Manager Mr. Derrick Monthy gave the delegation a comprehensive tour of the facilities, including the Ice plant and gear stores at Grande Anse Praslin, the ice plant and SFA offices at Baie St Anne Praslin and the facility on La Digue.

The board expressed their satisfaction with the facilities and services being provided to the fishing community on the islands, however stressed the importance of proactive maintenance on the facilities.



Hot debate on Tuna industry



Students from 10 secondary schools got the opportunity to engage in healthy academic discussions on the Tuna fishing industry in Seychelles. This was through a public speaking competition in honour of the World Tuna Day. Under the theme 'The development and future of tuna fisheries in Seychelles: Challenges and opportunities', the students shared insights on sustainable tuna fisheries and the significance of tuna in the local marine ecosystem and food security.

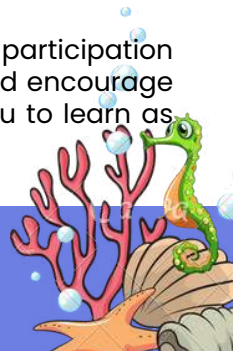
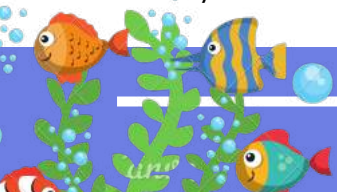
The speakers eloquently addressed the pressing issues faced by the industry, demonstrating a strong understanding of environmental impacts and the need for sustainable fishing practices. Their speeches highlighted the students' knowledge of global trends and scientific developments influencing tuna populations worldwide. Their calls for responsible management of the industry underscored the crucial balance required to meet global seafood demands while conserving marine ecosystems for future generations.

Attendees and judges were impressed with the students' research, acknowledging their deep understanding of the development and future of tuna fisheries in Seychelles. Following the presentations, winners were honored in a ceremony.

Praslin Secondary School secured the 2nd runner-up prize, while Beau Vallon Secondary School claimed the 1st runner-up position. Perseverance Secondary School emerged as the grand winner. Additionally, Curtis Pool from Praslin Secondary School was awarded the prize for the best presenter of the competition.



The Minister for Fisheries and the Blue Economy expressed gratitude to the students for their participation and emphasized the importance of holding such activities to enhance students' knowledge and encourage them to advocate for the fishing industry. "There is much more to learn, and we would like you to learn as much as you can and eventually join us in managing the industry," said Minister Ferrari.





FAO Reef Fish project...a seed hoping to yield benefits in the future

The Food and Agriculture Organization of the United Nations (FAO) implemented a regional project over 3 years to restore fragile ecosystems and assist fishing communities in better managing their coral reef resources.

The project, known as the Fish Reef Project, was active from 2020 to 2023 and was funded by the Government of Japan and the FAO. The primary project sites were Glacis and Anse Royale, with Curieuse and Silhouette areas being secondary sites.



The project aimed to enhance the efficiency of fish and crustacean value chains, promote sustainable exploitation of coral reef areas, and diversify fisheries operations with the ultimate goal of improving food security, reducing poverty, and supporting resilient fishing communities.

Following the project closure, the Fishers Associations from Glacis and Bel Ombre as well as the Seychelles Parks and Gardens Authority received equipment donated to support fishing communities. The donation included safety-at-sea gear such as life jackets, paddles, distress signals, mooring buoys and ropes as well as large 1000-litre ice boxes for preserving, storing, and transporting fish and fish products.

During the donation presentation, Minister for Fisheries and the Blue Economy, Mr. Jean Francois Ferrari, and the FAO Representative for Seychelles, Dr. Mbuli Charles Boliko, expressed gratitude for the partnerships and emphasized the importance of sustainability in marine ecosystems and coral reef management.



Ice facility closer to the fishermen

The fishers from the Anse Aux Pins community don't need to travel far to get their provision of ice for their fishing activities, now that the Anse Aux Pins ice plant is actually up and running. The new facility was officially inaugurated last month, and this month have been attracting fishermen from as far as Au Cap and Point Larue, all coming to fill their gunny bags with good quality ice.

The very satisfied fishermen are relieved to have such a facility in close proximity, as they used to lose a great deal of their ice when they had to get ice at the Anse Royale or Providence facility.



A day of fun and friendly competition

The competition at the SFA 40th Anniversary Sports Day was intense as SFA staff and stakeholders vied for the first-place cup. The event saw participation from staff of the Seychelles Ports Authority, Seychelles Coast Guards, Seychelles Maritime Academy, and the Ministry for Fisheries and the Blue Economy, all invited by SFA.

This event aimed to promote team building and foster a sense of unity and camaraderie among the staff, while also strengthening the relationship between SFA and its stakeholders. The various organizations competed in different disciplines, including the fitness trail relay, volleyball, and football in the morning. In the afternoon, excitement peaked with activities like tug of war, obstacle race, crawling relay, throw and catch, and eggs and spoon race. For those less active, there was also a domino competition.



It was a day filled with fun and friendly competition, enjoyed by all. In the end, SFA secured 2nd place overall, with the Seychelles Coast Guard winning the best overall cup and the Seychelles Ports Authority taking third place.



Sports Day Results

Seychelles Fisheries Authority Sports Day activity – Score Sheet					
Activity	Gold	Silver	Bronze	4th	5th
Fitness Trail Relay (Men)	SCG	SMA	SFA		
Fitness Trail Relay (Ladies)	SCG	SMA	SFA		
Domino (Mix)	SCG	SMA	SPA	SFA	MOFBE
Obstacle Race (Mix)	SCG	SFA	SMA		
Shuttle Relay (Mix)	SPA	SMA	SFA	SCG	
Tug of War	SCG	SFA	SPA	SMA	
Football	SCG	SFA	SPA	SMA	
Volleyball (Men)	SCG	SPA	SMA	SFA	
Volleyball (Ladies)	SPA	SCG	SFA	SMA	
Crawling Relay (Mix)	SFA	SCG	SMA	SPA	
Throw and Catch (Mix)	SFA	SCG	SMA	SPA	
Egg and Spoon (Male)	SPA	SCG	SMA	SFA	
Egg and Spoon (Female)	SFA	SCG	SMA		
Sack Race (Male)	SPA	SCG	SMA	SFA	
Sack Race (Female)	SFA	SPA	SCG		

Keywords –

SCG – Seychelles Coast Guard

SMA – Seychelles Maritime Academy

SFA – Seychelles Fisheries Authority

SPA – Seychelles Ports Authority

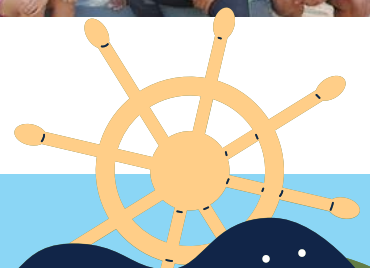
MOFBE – Ministry of Fisheries and the Blue Economy

GRAND FINAL RESULT OVERALL		
1 st	Seychelles Coast Guard	110 points
2 nd	Seychelles Fisheries Authority	94 points
3 rd	Seychelles Ports Authority	90 points
4 th	Seychelles Maritime Academy	78 points
5 th	Ministry of Fisheries and the Blue Economy	02 points





Some key moments of the SFA 40th anniversary Sports Day



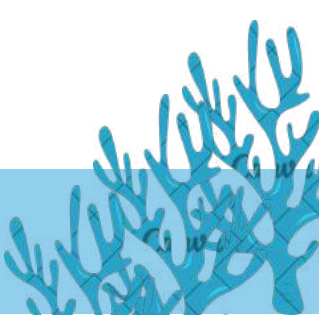


Charting Sustainable Horizons
SEYCHELLES FISHERIES AUTHORITY



Coming soon...

31st August 2024



Upcoming activities



Charting Sustainable Horizons
SEYCHELLES FISHERIES AUTHORITY

40 YEARS CELEBRATING

Charting Sustainable Horizons
SEYCHELLES FISHERIES AUTHORITY

**OPEN DAY
BRING YOUR CHILD TO WORK**

**09:00 A.M. - 14.00 P.M
AUGUST 16, 2024**

Send your child's name to the Head of HR, Mrs. Jessy Roseline

40 YEARS CELEBRATING

Charting Sustainable Horizons
SEYCHELLES FISHERIES AUTHORITY

**OPEN DAY - BRING YOUR CHILD TO WORK
PROGRAMME**

16TH AUGUST 2024 - 09.00 - 13.00

AQUACULTURE, PROVIDENCE

AGE GROUP: 6+

Arrival and registration of visitors
 Touring of BAQF (Finfish species) - (30 - 15 per group)
 Touring of the Containerised Echinoid Hatchery - (30 - 15 per group)
 Group photo at the end of each group visit

<p>FISHERIES RESEARCH LAB</p> <p>AGE GROUP: 12+</p> <p>Lab tour Research vessel tour Microscopic exploration Know your fish activity (Fish identification)</p>	<p>PRODUCT DEVELOPMENT AND QUALITY ASSURANCE (PDQA LAB)</p> <p>AGE GROUP: 12+</p> <p>Introduction Assessment of fish spoilage How to use a mercury analyzer machine Break Preparation of fish recipes and cleaning of lab Lunch of the food they prepared</p>
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Fishers of Anse Aux Pins takes first step to form association



The Anse Aux Pins fishermen community have elected its executive committee as part of the first steps to forming its first association. The members of the executive committee were elected by registered fishers and boat owners of Anse Aux Pins during their first meeting.

Mr. Mickey O'Brian was elected as Chairperson of the committee, Mr. Theophane Estro took the seat for Vice chairman. Mrs. Chantal Matombe is the treasurer, whilst Mrs. Christianne Sultan was elected in the post of Secretary.

Efforts to form the first Anse Aux Pins Fishers Association comes after a call was made by the Minister for Fisheries and the Blue Economy as well as the SFA CEO during the inauguration of the Anse Aux Pins Fishing Facilities the previous month.

The intention is to have a more organized and coordinated fishing community to support growth and improvements in the region.

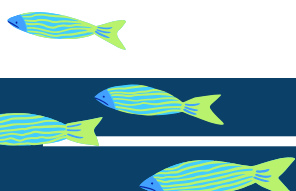
Bringing fisheries to the cross-sectorial Fair



July was a busy month for the Aquaculture Department as they intensified their education and awareness campaign. The team participated in the Ministry of Education's cross-sectorial Fair held at the Seychelles Institute of Teacher Education (SITE) and Seychelles Institute of Distance and Open Learning (SIDOL), Mont Fleuri. The event's theme was "Making the Innovative Economy a Reality: Investing in Young Learners."

Given the Aquaculture Department's significant initiatives in the fields of science and technology, it was ideal for its team to participate and showcase the different aspects of Aquaculture development being done in Seychelles.

The primary objective of the event was to inspire educational institutions to adopt curricula that foster creativity, critical thinking, and innovation within the framework of Science, Technology, and Innovation (STI). The team did not disappoint, showcasing their work and initiatives.



Careers week



As part of activities to commemorate Careers Week, the Fisheries Research Department and Aquaculture Department welcomed students from different schools at their facilities and showcased their work and talked about the different career opportunities that exists in the fields. SFA was also invited to participate in presentations at schools encouraging students to join the industry.

Bel Eau Primary School students visiting the Research and Aquaculture facility



Mr Mario Emilien from the Project Section at Beau Vallon Creche giving insight on the section's work



Following the talk the Beau Vallon Creche students visited the Aquaculture Facilities



The Aquaculture team at Anse Royale Secondary School



SFA shows support for Liam's Rainbow Foundation

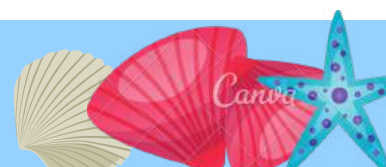


It was an evening filled with good music and great company. These were the words of the group of staff who attended Liam's Rainbow Foundation gala dinner. The foundation, a non-profit organization, is devoted to providing support to children living with terminal or debilitating illnesses.



Dressed in their evening gowns, Ms Mastura Hoareau, Ms Marie Ange Francourt, Ms Marthe Faure and Mrs Jacqueline Ramjauny represented the Seychelles Fisheries Authority in the event aimed at raising funds for the charity's cause. The 4 were chosen in a draw that included the names of staff who participated in SBC's office choir in December. It's worth mentioning that SFA's choir sang for the foundation.

The gala dinner held at Eden Bleu featured great live performances, auction bid on local paintings as a fund raising for the construction of a Playhouse for terminally ill children to enjoy in between their treatments.. The evening ended on a joyful note with a lively disco.



IT Corner

Best Practices for Reporting ICT Incidents and Requesting Support

At the Seychelles Fishing Authority (SFA), ensuring smooth and efficient ICT operations is crucial for our daily activities. Following best practices when reporting ICT incidents and requesting support is important to maintain this efficiency. Here are some guidelines to help you report issues effectively and get the support you need:

1. Use the Dedicated Support Email

All ICT incidents and support requests should be directed to itsupport@sfa.sc. This ensures that your request is logged and tracked properly, allowing the ICT team to address your issue in a timely manner.

2. Provide Clear and Concise Information

When reporting an issue or requesting support, include the following details:

Subject Line: Use a clear and descriptive subject line that summarises your issue or request. For example, "Unable to Access Network Drive" or "Request for New Software Installation".

Description: Provide a detailed description of the problem or request. Include relevant information such as error messages, steps taken before the issue occurred, and any recent changes to your system.

Contact Information: Include your name, department, and contact number so the ICT team can reach you for further information.

3. Include Screenshots or Attachments

If applicable, attach screenshots or documents illustrating the issue you are experiencing. Visual aids can help the support team diagnose and resolve the problem more efficiently.

4. Prioritize Your Requests

Indicate the urgency of your request by categorising it as high, medium, or low priority. This helps the ICT team allocate resources effectively and address critical issues promptly.

High Priority: Issues that severely impact your work or pose security risks (e.g., system crashes, network outages, security breaches).

Medium Priority: Issues that affect your productivity but have workarounds (e.g., slow performance, non-critical software issues).

Low Priority: Requests for enhancements or minor inconveniences (e.g., new software installation, aesthetic changes)

5. Follow Up Appropriately

If you have not received a response within the expected timeframe, send a polite follow-up email with the original request details. Avoid sending multiple follow-ups within a short period, as this can overwhelm the support team and delay responses.

6. Report Incidents Promptly

Report issues as soon as they occur. Early reporting allows the ICT team to address problems before they escalate and potentially affect more users.

7. Use the ICT Self-Service Portal

For common issues or standard requests, check if an ICT self-service portal or knowledge base is available. These resources can provide immediate solutions without needing to wait for support.

Sample Email Format for Reporting an Incident

To: itsupport@sfa.sc

Subject: Unable to Access Network Drive

Dear ICT Support Team,

I am unable to access the network drive assigned to my department. Below are the details of the issue:

- **User Name:** Jane Doe
- **Department:** PDQA
- **Contact Number:** 1234 5678
- **Description:** When I try to access the network drive, I receive the following error message: "Access Denied." This issue started occurring after I changed my network password yesterday.

- **Attachments:** [Screenshot of the error message]

This issue affects my ability to work on the monthly financial reports, so I would appreciate it if you could prioritise this request.

Thank you for your assistance.

Best regards,
Jane Doe

By following these best practices, you can help ensure that your ICT issues are resolved quickly and effectively, minimising disruptions to your work and maintaining smooth operations at SFA. Thank you for your cooperation and attention to these guidelines.

ICT JOKE

Why did the computer go to the doctor?
Because it had a virus!



SFA 40th Anniversary Quiz



**STAR PRIZE:
SAMSUNG
S24 ULTRA**

1. What are the three main sub-categories of the Commercial Fisheries in Seychelles?
2. In 2004, who was the Chairman of SFA?
3. In which year was the semi-industrial longline fishery started?

Send your answers to the PR team

- Winners will be defined through a draw
- Names of all participants with right answers will be also put in a draw bag for the star prize
- All prizes will be presented in the 40th anniversary official event on the 31st August 2024.



Answer of last month's quiz

1. "Institute de Recherche pour le Developpement (IRD) works in close collaboration with SFA, what was the first name of IRD? **Office de la recherche scientifique et technique outre-mer (ORSTOM)**
2. In which year was the Aquaculture unit in SFA created? **1995**

Winner of last month's quiz: Maria Rose (Aquaculture)



Healthy tip from the Health and Environment Club

Physical activity enhances and maintains fitness and overall health. Exercise regularly, it can be for weight loss or maintenance, to aid growth and improve strength, develop muscles and the cardiovascular system, improve health, or simply for enjoyment.



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Contact the PR team to book a slot in the SFA newsletter for any internal communication and awareness of:

- Departmental events and trainings
- Processes and procedures
- Upcoming committee and club events etc..