

DAN NOU KAZYE

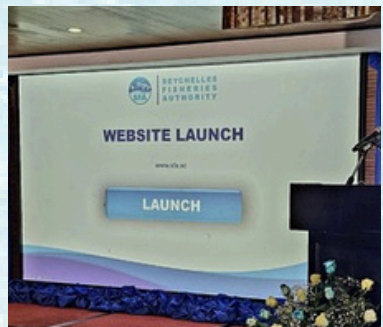
Special Edition



'Responsible for Sustainable Fishing'



Top News



SFA celebrates its 40th anniversary



Work has started at English River project



Fishermen learn on the best ways to handle fish



CEO'S MESSAGE

Dear colleagues,

As we celebrate an incredible milestone—the 40th anniversary of SFA—I find myself reflecting on our journey and the remarkable achievements that have defined our organization over the years.

Forty years ago, a vision was born. With passion, hard work, and an unwavering commitment to excellence, we laid the foundation for what has become a pillar in our industry.



Since our inception, the SFA has been committed to fostering sustainable fisheries and ensuring the conservation of our precious marine resources. Each step of our journey has been marked by innovation, collaboration, and a steadfast dedication to serving our clients and communities.

Our achievements over the last four decades are numerous and noteworthy. From, successfully implementing the transition that enables highly industrialized fisheries to co-exist with our traditional forms of fishing to helping artisanal fisheries evolve in their technology, product transformation and market access. Port Victoria now hosts and is the main service provider, to one of the largest and most valuable fisheries in the World, which has created a tuna economy on a scale relatively unmatched.

Through embracing innovation and change SFA has one of the World's most comprehensive and longest-running data collection and management systems for small-scale fisheries. Those data have enabled SFA to make important scientific contributions in the field of fisheries.

How have we navigated challenges and seized these opportunities? The answer is simple: our people. For 40 years, SFA has dedicated resources to its employees, resulting in a strong foundation of professional knowledge in all areas of fisheries. As evidence that investing in people pays off - during my earlier tenure at SFA two decades ago, we urged the Government to understand that supporting a critical, technically demanding sector of the economy necessitated investment in our young workforce.

As a result of that investment, the individuals from that group are now leading SFA departments, serving as managers and scientists.

So, while celebrating our past, I would like to express my gratitude to everyone who has contributed to our success—our passionate team members whose unwavering commitment and expertise have been vital to our achievements. Your hard work has not only contributed to the growth of our fisheries sector but has also helped protect the rich biodiversity of Seychelles for generations to come.

To the fishing communities, government partners, and international organizations—thank you for standing by us and collaborating with us every step of the way. Together, we have built a legacy of responsible and resilient fisheries management that ensures the sustainability of our marine ecosystems while supporting the livelihoods and cultures of our communities.

Looking ahead, I am excited about the opportunities that lie before us. The next chapter for SFA will be driven by our continued commitment to innovation, inclusivity, and sustainability.

Together, we will navigate the challenges and seize the opportunities of the future, ensuring that we remain a leader in our industry for many more decades to come.

Warm regards,
Dr. Jan Robinson
CEO, SFA



Celebrating 40 Years of Excellence: Seychelles Fisheries Authority Marks a Milestone Anniversary



On the 31st of August, the Seychelles Fisheries Authority (SFA) officially celebrated its 40th anniversary, a significant milestone that highlights four decades of commitment to sustainable fisheries management, marine conservation, and the development of the fishing industry in Seychelles. Established in 1984, the SFA was founded with the vision of safeguarding the rich marine resources surrounding our beautiful islands and ensuring the livelihoods of future generations.

A Journey of Progress

Over the past 40 years, the SFA has played a crucial role in shaping the fisheries sector of Seychelles. From its early days, the Authority has implemented policies and practices aimed at protecting our marine ecosystems while promoting responsible fishing practices. The SFA has evolved in response to local and global challenges, continuously adapting to new technologies, scientific advancements, and sustainable practices.

Key achievements over the years include the development of comprehensive fisheries management plans, the provision of better, state of the art fishing facilities to communities and the promotion of innovative and sustainable fishing practices. The SFA has also fostered an environment supporting research and collaboration with international organizations, positioning Seychelles as a leader in marine conservation.



Empowering Communities

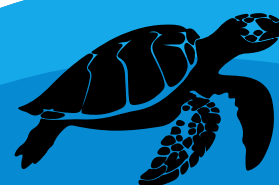
Charting Sustainable Horizons

At the heart of the SFA's mission is the commitment to empowering local fishing communities. With a focus on providing resources and support, the Authority has worked to ensure that fishermen have the tools they need to succeed in a sustainable fishing environment. By partnering with local stakeholders, the SFA has promoted community-driven initiatives that strengthen resilience and adaptability in the face of environmental changes.

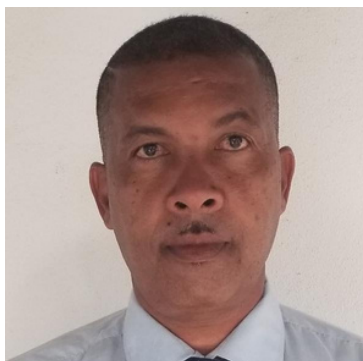
Reflecting on Our Journey

As SFA marks this significant anniversary, congratulations go out to the dedicated staff who have contributed to the SFA's successes over the years. Together, a legacy have been built that not only protects our marine resources but also supports the vibrant communities that depend on them. And a special recognition to the stakeholders whose trust and belief in SFA's mission have fueled its growth and inspiration to strive for even greater heights.

Together, SFA can continue to strive for excellence in fisheries management, ensuring that the oceans remain rich with life and the fishing communities prosper sustainably. Here's to four decades of progress and a future filled with promise!



EMPLOYEE TESTIMONIALS



Mr. Gerard, Eddy Ernesta.

Senior Skipper. (October 9th, 1995 - October 9th, 2024 - 29 years)

How would you describe your journey at SFA (strengths/challenges):

I began my career in the field of Navigation and Fishing Gear Technology and eventually worked my way up to commanding small vessels in the team fleet. As the organization continued to grow, I took on different roles, serving as Skipper in at least five positions, exploring and offering help wherever needed.

Through dedication and hard work, I earned a promotion to the role of Senior Skipper. In my role, I cultivated a deep interest in navigation and fishing gear technology while supervising research activities for sea operations. Recognizing the significance of nurturing effective collaboration and communication within our team and among our onboard colleagues, I dedicated myself to prioritizing these aspects. Consequently, this approach significantly contributed to the overall improvement of our performance and the success of our operations.

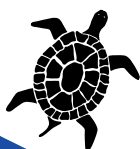


What inspires you:

My ultimate ambition is to attain personal growth and advancement. I am highly enthusiastic about the prospect of acquiring new skills, embracing fresh challenges, and assuming a role of greater responsibility that aligns perfectly with my career objectives. I believe that the organization's mission and vision have provided me with numerous opportunities to enhance my skills and have motivated me to pursue positions where I can employ these skills innovatively and strive for ambitious outcomes in my work.

Why people should want to work at SFA:

SFA is recognized as a highly desirable place of employment due to its exceptional reputation, particularly in its dedication to nurturing the personal growth and development of its employees. The organization's exceptional standing on both national and international scales can be attributed to its well organized structure and efficient divisions, all of which provide competitive salaries that empower employees to fulfill their financial responsibilities and prepare for the future. Additionally, staff members are presented with plentiful opportunities to progress in their careers and realize the objectives they have set for themselves.





EMPLOYEE TESTIMONIALS



Ms. Maria Rose
Assistant Aquaculture Research Officer (21 years)

How long you've been at the company:

How would you describe your journey at SFA (strengths/challenges): My journey at SFA has been defined by ongoing growth, learning, and adaptation, starting as a Fisheries Technician in the Fisheries Research Department and advancing to my current role as an Assistant Aquaculture Research Officer in the Aquaculture Department. Shifting from fisheries research to aquaculture presented challenges, including learning new techniques and adapting to a new industry.

What inspires you:

I am inspired by my passion for the marine environment and the chance to contribute to sustainable fisheries. Helping younger staff grow and witnessing their development also motivates me.

Why people should want to work at SFA:

SFA is a great place for those passionate about the fisheries industry. It offers opportunities for learning as well as professional growth.



Ms. Julienne Melanie
Statistical Officer - 28 years

How would you describe your journey at SFA (strengths/challenges):

I can describe my journey at SFA as a place where I have achieved many knowledge in the fishing sector. I haven't faced many challenges but always get along well with other staff members that have ease my way to where I am today.

What inspires you:

When I recognised the hard work that I have done and much gratitude from work colleagues and supervisors and this gives me great appreciation.

Why people should want to work at SFA:

There are lots of opportunities and development that can support them to succeed in the better future.



EMPLOYEE TESTIMONIALS

·Name: Joan Didon (Mrs)
·Occupation: Fisheries Statistical Officer



·How long you have been at SFA: 33 years (October 1990 to date)

How would you describe your journey at SFA: I can describe my journey as a good and fruitful one. I can say I haven't face many challenges but with a positive mindset I always find solution to move on.

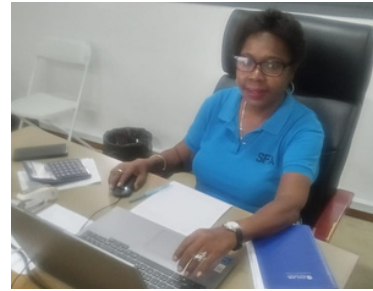
·What inspires you at SFA:

When you are recognized for the work you have done and you are honoured by your other colleague and superior and this give you strength to continue doing better.

·Why people should work at SFA:

There are may opportunities to learn and develop both professionally and personally and also the good working environment.

Name: Cecile Botsoie
Occupation: Statistical Officer



How long you've been at the company: 32 years

How would you describe your journey at SFA (strengths/challenges):

I can describe my journey at SFA as a place where I have achieved many knowledge in the fishing sector. I haven't faced many challenges but always get along well with other staff members that have ease my way to where I am today.

What inspires you:

When I recognised the hard work that I have done and much gratitude from work colleagues and supervisors and this gives you great appreciation.

Why people should want to work at SFA:

There are lots of opportunities and development that can support you to succeed in the better future.



Name: Emilie Augustin
Occupation: Fisheries Statistician

How long you've been at the company: 21 Years

How would you describe your journey at SFA (strengths/challenges):

My journey has been one full of opportunities and also some challenges. With guidance and perseverance, the challenges are overcome.

What inspires you:

The need to learn more about the marine sector and to contribute to the fishing industry.

Why people should want to work at SFA:

It offers great opportunities to develop your passion/knowledge. Has a great working environment and staff have the vision of SFA at heart.



A Night to Remember: SFA Celebrates 40 Years with a BANG!

The Seychelles Fisheries Authority (SFA) hosted a spectacular cocktail ceremony to honor its 40th anniversary, marking four decades of dedication to sustainable fishing practices and marine conservation. The event, held at Savoy Resort, gathered fishing industry stakeholders, government officials, and esteemed guests, all coming together to celebrate the SFA's achievements and future endeavors.

The ceremony was highlighted by the launch of the authority's new brand. This was the unveiling of a sleek new logo that symbolizes the SFA's commitment to preserving marine resources while embracing innovation. The logo reflects the essence of Seychelles' rich marine heritage and the authority's mission to ensure sustainable fishing practices for generations to come. Guests were enthusiastic about the design, which encapsulates the authority's vision and goals.



The rebranding initiative also included the launch of a newly designed website. The updated website aims to enhance user experience, offering a comprehensive platform for information regarding the authority, its different departments, services, regulatory updates, and educational resources for both the public and industry stakeholders. With a modern and user-friendly interface, the website is set to serve as a vital tool in promoting transparency and accessibility in the fishing sector.

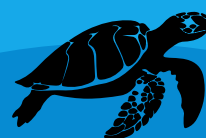
Further adding to the celebration was the unveiling of a new theme song through a live performance that encapsulates the spirit of the organization and the community it serves. The song 'Nou lanmer' composed by local artist Lauren Leon, speaks to the importance of marine conservation and the collective responsibility of all Seychellois in protecting their natural resources.

Another centerpiece of the evening was the unveiling of the new SFA building to be built next to SFA's headquarters. The building is expected to house SFA's parent Ministry, the IOTC office and all other departments currently located elsewhere.

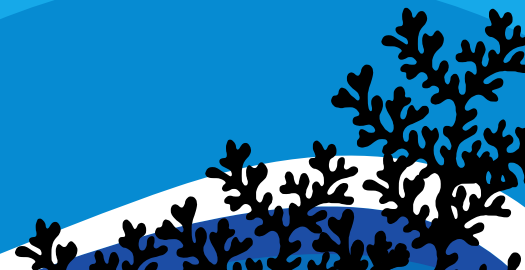
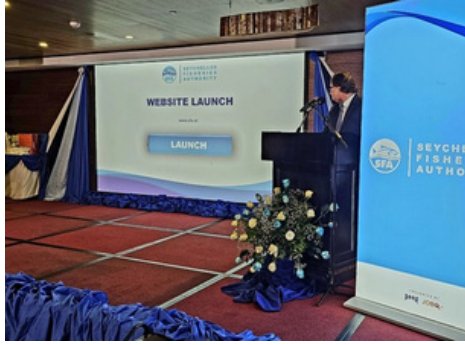
The evening also included speeches from key officials, who reflected on the incredible journey of the SFA over the past four decades. They highlighted the significant strides made in sustainable fishing practices and the authority's ongoing commitment to inspire a culture of sustainability and collaboration within the fishing community and beyond. The event was not only a celebration of past achievements but also an opportunity to set ambitious goals for the future of Seychelles' fishing industry.

Additionally, the ceremony was an opportunity to celebrate the winners of various competitions held as the lead-up activities to the anniversary. These included a song competition, poster competition, Dan Kazyé Family Quiz and Internal quiz. Excited winners were honored for their creativity and commitment.

The ceremony ended on a high note, rewarding one of our longest-serving staff, Mrs. Claire Pierre-Louis who has been working at SFA for 37 years. It was surely a night to remember.



A Night to Remember: SFA Celebrates 40 Years with a BANG!



English River Project looking promising



With work on the English River Project progressing steadily, the fishermen are looking forward to the development of the proposed facilities that will improve their infrastructure for selling fish and storing gears.

Within one month, the dredging work to improve the channel and expand the basin for mooring purposes has been completed, and the reclamation work has started to prepare the terrain for the fishing facilities. This project, funded by the European Union, is being led by the SFA's project team.

The overall scope of work includes reclamation, dredging works, as well as construction of a fish market, gear stores, and installation of pontoons. The goal of the project is to provide a more suitable facility for the English River fishing community.

Promoting Hygienic fish handling practices to local fishermen



Fishers from on Mahe, Praslin and La digue recently gathered for a series of workshop focused on best hygiene practices for handling fish at sea, on landing sites and on the market. This is aimed at preventing contamination and spoilage of their catch.

The workshop, organized by the Product development and quality Assurance, (PDQA) section of the Seychelles Fisheries Authority (SFA), in collaboration with Seychelles Bureau of standard and public Health authority saw a great turnout of fishers in attendance.

These workshops also fall in line with the SFA plan to promote a culture of quality and safety in the fishing industry.



New methods of payment for fishermen

With just a few taps on their smartphones fishers can now access a secure and efficient payment method when purchasing ice and fuel at the SFA facilities.



This comes after the nebula fintech representative took time to demonstrate the Eboo apps to fishermen using the providence and La Retraite fishing facilities. A short training session was held at the SFA headquarters in Victoria to introduce the innovative, modern and secure payment method.

In attendees for the short session were staff from the finance and account department of the SFA.



Budget management course for managers

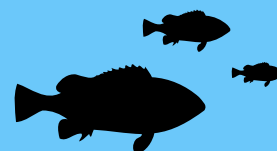
In an era where financial acumen is vital for effective leadership, a group of managers recently participated in an enriching two-day budget management course held at Unisey. This program aimed to equip leaders with the necessary tools and strategies to navigate the complexities of budget planning and management within their organizations.



The course featured a blend of interactive discussions and presentations that covered various key topics, including the context of budgeting in management, types of budgeting approaches, preparing budgets and monitoring and controlling budgets.



Participants engaged in presentations that challenged them to analyze real-world scenarios, fostering a deeper understanding of how effective budget management can drive organizational success.



Discussion on a lobster harvest strategy begins

With the FishPath process successfully completed for the lobster fishery in Seychelles, the Seychelles Fisheries Authority (SFA) is now working on creating a plan to manage the lobster population more effectively.

As part of the work, the SFA in collaboration with the FishPath team through a grant from the International Climate Initiative, have held a workshop to involve local fishers in the decision-making process. The event brought together lobster fishers from Mahe, Praslin and La Digue, as well as other relevant stakeholders. Dr. Ameer Ibrahim, a Seychellois fisheries specialist and consultant, emphasized that managing the lobster population involves more than just restricting fishing. It also considers economic, social, and biological factors to ensure sustainable fishing practices.



At the workshop, lobster fishers had the chance to discuss their experiences and concerns, which included a significant decline in lobster populations and ongoing issues with illegal, unregulated, and unreported fishing. Many participants expressed their support for implementing a harvest strategy to ensure sustainable lobster fishing practices.



The team is still in the early stages of developing the harvest strategy and will be analyzing the information gathered from the FishPath process to create an effective plan for managing the lobster fishery.





Special Open day for SFA kids

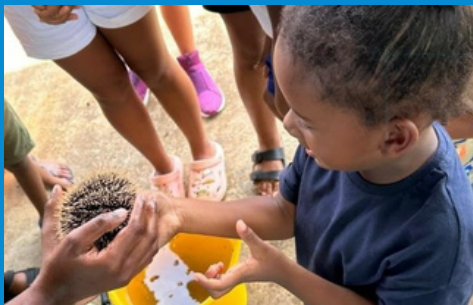
As part of its 40th-anniversary celebrations, SFA opened its doors this month to young minds for a day. This special event allowed staff to bring their children to experience a day at their workplace. The day was filled with exciting activities for 12 to 15-year-olds to explore the amazing world of aquaculture, product development, quality assurance, and fisheries research, while the younger ones had the chance to learn about the different species being grown at the Aquaculture facilities.

The children had a blast participating in activities such as visiting the L'Amitié research vessel, interacting with live marine species, preparing their lunch, watching educational videos, and even painting souvenirs of their visit.

The students left SFA with big smiles on their faces and a greater understanding and appreciation for the work their parents do.



Aquaculture and Fisheries Research teams hosts Tropical Kids Club



School holidays are always a time when kids can indulge in various activities that satisfies their curiosity. An educational field trip to some of SFA's facilities did just the trick for the young members of the Tropical Kids Club. As part of their program they visited the Research vessel where they witnessed marine research in action, toured the laboratory where the actual work takes place, and attended engaging presentations on different projects.



The kids also had the chance to see all the species being grown at the Aquaculture facilities, including the popular finfish brood stock tanks.

It was an exciting and inspiring day for these future conservationists as they gained a glimpse into the world of marine research and the cultivation of aquatic organisms.



Safety measures in case of ammonia leakage

Fishers from Bel Ombre district recently learnt safety measures in response to the potential risk of an ammonia leakage at the nearby ice plant.

The training session saw the participation of a dozen fishers who were eager to learn how to respond in the event of an emergency.

During the training organised by the health and safety section of the SFA, participants were also educated on the characteristics of ammonia, potential health hazards and proper safety protocols to follow in the event of a leakage as their fishing facilities is situated a few meters from an ice plant.



SFA Exhibition: Celebrating Four Decades of Sustainable Fishing and Innovation

The Seychelles Fisheries Authority (SFA) organized a lively exhibition with the purpose of showcasing its remarkable accomplishments and advancements in various departments. This well-attended event served as a platform to highlight the extensive efforts undertaken by the SFA over the past forty years in the field of fisheries management and conservation.

The exhibition featured interactive displays that allowed participants to engage with the SFA's numerous projects and initiatives. Each booth presented different aspects of the SFA's efforts, from research and development to enforcement of sustainable fishing regulations.

The visitors, including fishermen and students to the general public, had a fantastic time discovering all there is to know about SFA.



SFA 40th Anniversary Quiz



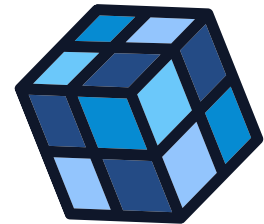
Answers of the last month's quiz

1. What are the three main sub-categories of the Commercial Fisheries in Seychelles? **Artisanal Fishery, Semi-Industrial Fishery and Industrial/Large-scale fishery**
2. In 2004, who was the Chairman of SFA? **Mr. Sylvestre Radegonde**
3. In which year was the semi-industrial longline fishery started? **In 1995**



Winner of last month's quiz:

Sandra Barbe



Healthy tip from the Health and Environment Club

Too much added sugar in your diet can contribute to weight gain, obesity, type 2 diabetes, and heart disease. Added sugars are sugars and syrups that are added to foods and drinks when they are processed or prepared.



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Contact the PR team to book a slot in the SFA newsletter for any internal communication and awareness of:

- Departmental events and trainings
- Processes and procedures
- Upcoming committee and club events etc..

