

MINUTES 15th MEETING
IMPLEMENTATION COMMITTEE
OF THE
MAHÉ PLATEAU TRAP AND LINE FISHERY CO-MANAGEMENT PLAN

Seychelles International Conference Centre (ICCS) Conference Room 2, Victoria, Mahé

Thursday 7 July 2022

10:00 A.M.

Introduction

The 15th meeting of the Implementation Committee for the Co-Management Plan (ICCP) of the Mahé Plateau demersal trap and line fishery was held at the Seychelles International Conference Centre Conference Room 2, Victoria, on the 7th of July 2022.

Opening to the meeting

Mr. Darell Green, Vice-Chair and representative of the Praslin Fishers Association (PFA) opened the meeting and invited SFA to make some remarks. These were provided by Dr Ameer Ebrahim who welcomed the participants to the 15th ICCP meeting.

Adoption of the Agenda

The meeting proceeded with Mr Darell Green as Chairperson, who noted the apologies of Mr Roy Clarisse, PS, Department of Fisheries, MFBE, who was out of the country. He recognised the presence of the Chair and Vice-Chair of the SFA Board and asked for introductions from all attendees. The agenda as presented in **Appendix 1** was approved noting that, as agreed at the 14th ICCP, this meeting would include a midday lunch break and continue up to 1400hrs. The list of documents circulated in advance of the meeting is in **Appendix 2**.

The meeting had an attendance of 9 ICCP members and three other stakeholder observers. Participants could use whichever of the three national languages they preferred. The list of participants is presented in **Appendix 3**.

Developments since the last meeting

Dr Ameer Ebrahim, Head, Fisheries Resource Management & Technical Fisheries Coordination, SFA, noted that developments since the last ICCP meeting were captured in working paper ICCP15-WD-2. He presented some of the communication approaches that SFA is taking to further raise awareness of the Co-management Plan and its regulations. One such approach would be as messaging on the Seychelles Public Transport Corporation (SPTC) buses. Several such messages and designs under consideration were presented. Feedback from the meeting included to have messages in English and Kreol, to ensure that it was on buses with routes across the entire Mahe Island, to consider such messaging even if on banners rather than buses in Praslin and La Digue. There were further suggestions from SSFC and PFA on the use of durable and effective measuring boards for undersized fish. *The ICCP meeting expressed satisfaction with SFA's public awareness proposals and of its proactivity in this domain.*

The Chairperson appealed to fisher association representatives to communicate the ICCP discussions to their members and encouraged other fisher associations to attend the ICCP meeting as observers. He noted and thanked the Seychelles Broadcasting Corporation (SBC) for covering this meeting.

On the trap registrations that SFA had been undertaking in several districts, SFA noted that the commercial fisher turnout had been very poor but had been better taken up by recreational fishers. Some commercial fishers were discouraging others to turn up. There was need for fishers to also take up their responsibilities as their part in co-management. The Chairperson emphasised the need for fishers to take up their responsibility, that SFA was extending itself to register their traps locally in their districts, and that in future when their unregistered traps were seized, they should not complain.

The possibility of a deadline for fishers to register their traps was discussed. It was noted that there were two components involved in the effective implementation of the regulations, traps would have to be firstly registered and later tagged. The tagging requirement and process may take some time. Discussion moved to the use of a bio-degradable mouth/panel on traps, the availability of bamboo or other bio-degradable material, that while this was a recommendation of the SFA it was, as yet, not part of the fisheries regulations, but could be advanced as a regulation for next year. SFA through the trap registration process was collecting valuable information on the structure/materials of traps currently in use. It was also investigating the use of other trap construction materials of other countries within an FAO project. If bamboo was scarce, its need for biodegradable FADs and for fish traps could possibly even justify farming bamboo as a project or enterprise. Setting out a deadline and imposing a fine afterwards could sort many of SFAs problems in relation to trap registration.

Despite much discussion on the matter, the ICCP did not set a firm deadline date for the registration of traps, leaving the matter to SFA to decide.

Some discussion took place on heeding the voices of all parties, especially the smaller commercial trap fishers, and that messaging should focus on 'protecting small bourzwa' instead of just 'protecting bourzwa'.

MCS Monitoring and voluntary compliance to the Fisheries Regulations 2021

Mr Ronny Malvina, Assistant-Manager, Enforcement, MCS, SFA, presented the MCS activities related to the Co-management Plan since the last ICCP meeting (ICCP15-WD-3). He recalled that the last ICCP meeting had been requested that the MCS Section:

- provides a satisfactory compliance report to the next ICCP meeting addressing what it had requested.
- provides a separate hotline number and an email address for formal complaints specially to deal with Co-management Plan regulation infringements.
- provides clear guidance on the information and evidence required and how the complaint gets addressed with action at the next ICCP meeting [with assistance of the Legal Officers]

Mr Malvina stepped through the working document that had been circulated. He showed photos of measurements of fish that the Unit has been making, and visits to marketing outlets. He presented trap registration data (**Appendix 4**) mostly from North and South Mahe and he went through their different construction material. He informed that 1000 buoys for fish traps were being procured. The hotline numbers and email had been finalised as:

- 2716300 (mobile hotline, 24/7 response)
- 4679321 (landline, with afterhours response)
- mptl@sfa.sc

Internal SFA security arrangements had been made to restrict who can deal with these hotline calls. Complaints forwarded to the phone numbers and email address above should contain the following information:

- i) Date of suspected infringements
- ii) Time of suspected infringements
- iii) Location
- iv) Person involved/ vessel involved (SZ no.)
- v) Original photo file if available (with access to file information)
- vi) Original video file if available (with access to file information)

After 1 October 2022, if SFA's action on the complaint results in seizure, the complainant/witness may be required to give a written statement in support of the investigation.

He reviewed the MCS operational actions from 30 May to 26 June (**Appendix 4**) There were still no infringements recorded which had been a cause of internal SFA concern. Assessment of the patrol operations had found that inspections may be acting as a deterrent. Two specific sites had been identified where fishing boat landings were avoiding MCS land patrols. SFA's coastal vessel patrols had encountered operational issues and couldn't address these at sea. This was expected to be soon resolved. It appeared that the education and awareness campaign had been successful because fishers are aware of the regulations and were avoiding the MCS patrols. Officially from the MCS inspection perspective, the compliance is 100%. The MCS section was setting up covert operations to verify this and hoped to collect more accurate information. He proposed to do these in a more co-management context and invited ICCP members and the public to assist by reporting to the hotlines and email address.

Discussions queried exactly what the MCS patrols were checking other than minimum sizes, whether it covered La Digue (still to be sorted out), whether there was need for special notices to be provided to processors, the need for sending notices, that compliance on marketing establishments were not being checked, that SFA should be informing hotels. The Fishery Liaison Officer confirmed he was already informing hotels of the regulations and his feedback from some hotels (e.g., Four Seasons) was that the SFA MCS Section was checking their fish. It was confirmed that the statistical fisheries catch recorders are not involved in enforcement as that is incompatible with their task of collecting reliable statistics.

The meeting also queried how the MCS unit could claim its information showed 100% compliance when it acknowledged that fishers were avoiding the patrols. The purpose and objective of preventing the use of small mesh traps (which is not in Fisheries Regulations 2021) was raised and questioned. Also, the importance that licences should be restricted to fishing for the purpose they were issued so that beche-de-mer and semi-industrial longline vessels should not be catching demersal fish.

There was need for the MCS Section to improve the reporting of their patrols by providing objective and measurable indicators of inspection (such as number of commercial fisher landings inspected, number of catch landings measured for minimum size, number of recreational fishers checked for bag limits, number of hotels and fish marketing outlets checked, number of semi-industrial vessels checked for their demersal catch limits, number of persons sensitized about the regulations, etc.) for each of their patrols, rather than just informing that no infringements had been detected.

Feedback of the Stock Assessment Sub-Committee.

The Chairperson briefed the meeting of the results of the first meeting of the Stock Assessment Sub-Committee (SAS) based on working document ICCP15-WD-4.

The objectives of the SAS meetings this year are:

1. To undertake an overview of the stock assessment process and its general results.
2. To examine the stock assessment results of 3 species (Bourzwa, Zob gris, Kordonnyen) to determine whether their management should remain the same or be changed.
3. To consider whether other species apart from those 3 should be regulated.
4. To provide recommendations to the ICCP on the management of the Mahe Plateau trap and the line fishery.

He noted that the importance of fishers being involved in the process and for SFA to seek to increase the inclusion of fishers in their research, and to encourage fishers to film themselves when releasing undersized fish and as footages when promoting the co-management plan - sportsfishers were already doing this. It was also important for fishers to take photos of bourzwa with eggs to contribute to some of the gaps in the knowledge of the breeding of this fish in the Seychelles.

The SAS had noted that while the total catch rates of fish traps appeared as cyclical and increasing, the catch rates of individual trap fish species had been presented as decreasing. There had been several questions raised which Mr Govinden, Head, Research, SFA would be directing to the consultant who had undertaken the stock assessment. The SAS will continue its work over several meetings to report its management recommendations to the ICCP at the end of September 2022. Its next meeting was planned for 18 July.

Feedback after the presentation drew attention to making full use of SFA's research, as this is a substantial investment, as well as the importance of fishers' contributions.

Peer-to-peer visit to examine fisheries management in a relevant country

Mrs Thessia Labonte, Monitoring and Evaluation and Communication Specialist, SWIOFish3 project, presented updates on the peer-to-peer visit (ICCP-WD-5). The SWIOFish3 project is facilitating an exchange visit to examine fisheries management in Shetland islands, United Kingdom and Sete, France. The purpose of this visit is to allow members of the ICCP to experience the fisheries management plans elsewhere where co-management had been successfully operating for several years and where fisher associations and other stakeholders are integrally involved. The programme for the last day in Shetland, and for the 3 days in Sete is being finalised (**See Appendix 5**). Out of the 14 ICCP members, 12 had been selected based on their ICCP attendance.

The response of ICCP members is in **Appendix 5**. Six were positive of which two were still to nominate the exact person. Six were pending of which three were not present at this meeting. Mrs Labonte invited those pending or who were yet to nominate the exact person to get back to SWIOFish3 with their responses as soon as possible, latest early August, to facilitate the travel and other arrangements. The flight departure from Seychelles to UK/Manchester/Shetland was Friday 30 September. No visas were required, all participants had to be fully vaccinated with boosters within 4-6 months. Flights and accommodation would be provided together with a reduced per diem (because accommodation was separately settled) in keeping with the Seychelles Civil Service conditions. SWIOFish3 will be providing travel advice including climate, clothing and other relevant information in August after the names of all the participants have been finalised.

The Chairperson proposed that SFBOA (which was not present at the meeting) *should nominate the FBOA Praslin representative, an observer to the present meeting, to represent them.* This would also serve to improve the gender composition of the peer-to-peer visit participants, a matter that had been raised at the 14th ICCP meeting. Following discussion, *the meeting agreed that this was an internal SFBOA matter to decide but that it was, nevertheless, a worthy proposal for SFBOA consideration.*

Status of fisher associations and their empowerment.

Regrettably, the SFBOA was not present despite that it had requested to make a presentation to this meeting at the 14th ICCP meeting. It had not informed the ICCP Secretariat that it would not be attending the meeting and had not sent an apology. The meeting was informed that the SFBOA Chairperson was not in the country.

The Chairperson expressed the extreme disappointment of the meeting at the absence of SFBOA and viewed this as a lack of responsibility on the part of that association and its officers.

He then proceeded to address this agenda item based on working document ICCP-WD-6. He noted that some associations had been receiving support from SFA and others not. This was unacceptable as all fisher associations are equally important. SFA should standardise its support to all associations. Associations with mostly fisher members do not have the capacity to write projects, seek funds and sponsorship and needed the support of project managers whose services could be shared between groups of fisher associations.

SFA informed that there had been a person specifically tasked to support associations who had unfortunately left, that but the recruitment of a new person for this task was taking place. It was also rationalising and harmonising its support across all associations but was not currently in a position to make any commitments to the ICCP. SFA was averse to assisting associations with their constitutions, preferring to leave this to be done independently by NGOs. It was raised that to receive support, fisher associations not only had to be formalised and registered, but that they also had to be operating according to their constitutions with regular AGMs, Elected Officer meetings, membership fees, and acceptable annual reports to the registrar of associations.

The meeting was informed that CEPS was willing to assist some associations through advice on how to run their association such as on meeting organisation, election of officials, minuting, project support and related activities. It had just established a programme ('Peser An Mouvman') which would be launched on the Saturday following this ICCP meeting and had recruited a person, Mr Albert Duncan, for these purposes. CEPS was also in the process of setting up a Federation, though it was noted that for a strong fisher federation, there must be strong fisher associations, first.

The Chairperson advised all fisher associations to get their house in order and set themselves up properly to take advantage of the support that will be provided by CEPs and in due course by the SFA.

Other matters

Registration of commercial fishers

The Chairperson proposed that SFA should have a list of all registered commercial fishers which should be sent to all the associations for them to verify and assist update.

In response, SFA offered to post a current list of registered fishers on their website each month and these could be verified by fisher associations. It noted that the address of registered fishers was not always the location of the district from which the fishers fished. It also informed that, after sorting

out registered commercial fishers, fishing licences, and fishing vessel licences, SFA would be working on permits for recreational fishers.

In the discussion that followed it was clear that there was a lot of confusion between ICCP members and SFA on fishing permits, fishing licences, registration of fishers, and the link between fishers and the registration of fishing vessels, with diverse views on what should be paid for these. The meeting was informed that there were legal and even constitutional aspects that had to be considered. The point was, nevertheless, made by the meeting that without proper transparent registers of fishers, permits and licences, it would be impossible to properly manage the Mahe Plateau trap and line fishery.

The ICCP meeting encouraged SFA to set up a task force to sort out these licencing issues as a matter of priority.

Relationship of SFA with stakeholders.

The SSFC representative sought to understand the relationship of SSFC with SFA. The response was that there was a history to this, but that recently changes have taken place. There was an increasing and better relationship being developed, for example, within a Sportsfishing Committee which had 3 SSFC members.

The Chairperson drew attention that fishers and fisher associations also had a history with SFA, some of which related to many promises that had been made but not kept. In the current changed overall national environment, this is getting much improved.

There was a proposal for the Tourism Department to become a member of the ICCP. The meeting was informed that the inclusion of additional ICCP members would involve a change of ICCP's Rules of Procedure, with the agreement of 2/3 or more of the existing members at a special ICCP meeting. However, as other identified stakeholders, a representative of the Tourism Department could participate and contribute at any ICCP meeting, if the Tourism Department so wished. A better approach was for SFA and the ICCP Secretariat to engage with the Department of Tourism issuing it a special invitation when matters relating directly to tourism and fisheries was to be discussed (e.g., impact of the 2021 Fisheries Regulations on hotels and tourism establishments).

Closure

SFA reminded the meeting:

- That members should send their registration papers and their constitutions to the ICCP Secretariat.
- That SFA would seek to engage the Tourism Department to attend the next meeting.
- That ICCP member representatives should communicate ICCP discussions and outcomes to members of their own associations/establishments. SFA was prepared assist them with this, if requested.
- That ICCP members with interesting video footage of fish at sea were kindly asked to share these with SFA.

The Chairperson thanked all the participants for an active and productive meeting.

Date and Place of the next meeting

The 16th Meeting of the ICCP will be held on Thursday 23 September 2022, at a location to be decided by the Secretariat.

Appendix 1

Agenda

PROVISIONAL AGENDA

1. Opening to the Meeting

Remarks by the Ministry of Fisheries and Blue Economy (MFBE)/Seychelles Fishing Authority (SFA)

2. Adoption of the agenda

To be moved by the Chairperson.

3. Developments since the last meeting

The ICCP will be briefed on the developments since the 14th ICCP meeting (27th May 2022) including continuing SFA fisher communications and other relevant matters from SFA and from the Secretariat.

4. MCS monitoring and voluntary compliance to the Fisheries Regulations 2021.

At its last meeting, the ICCP had many questions in relation to the report that it was presented. It had requested that the MCS Unit should quantify its level of monitoring and be able to assess the level of voluntary compliance or otherwise until the coming into action of the regulations in October 2022. At this meeting, the MCS unit will update the results of its monitoring and provide a satisfactory assessment of the level of voluntary compliance and of soft enforcement.

5. Feedback of the Stock assessment Sub-Committee.

The Stock assessment Sub-Committee held its first meeting on 27 June 2022. It will provide a report of the outcomes of this meeting and matters relevant for ICCP consideration.

6. Peer-to-peer visit to examine fisheries management in a relevant country

Following the discussions of the last ICCP, SWIOFish3 will present the proposed participation of the ICCP members in this visit and the programme of countries and activities that are planned.

7. Status of fisher associations and their empowerment.

Following presentation of information on fisher associations at the last meeting, the SFBOA will make a presentation of its association. Other associations may also wish to provide their contribution so that a discussion into their empowerment can take place.

8. Other matters

9. Date and place of the next meeting

Appendix 2

List of Documents circulated in advance of the meeting

Working documents

ICCP15/WD/1. Agenda

ICCP15/WD/2. Developments since the last meeting

ICCP15/WD/3. MCS Monitoring and voluntary compliance to the Fisheries Regulations 2021

ICCP15/WD/4. Feedback of the Stock Assessment Sub-Committee

ICCP15/WD/5. Peer-to-peer visit to examine fisheries management in a relevant country

ICCP15/WD/6. Status of fisher organizations and their empowerment

Information documents

ICCP15/ID/1. List of Documents

ICCP15/ID/2. Minutes of the 14th ICCP meeting of 27 May 2022.

ICCP15/ID/3. Presentation made at the 1st Stock Assessment Committee meeting, 27 June 2022

Appendix 3

List of Participants

Members, other Stakeholders and Secretariat

Members	
Rodney Nicole	Bel Ombre Fishers Association
Jean-Claude Hoarau	Fish Tech
Wilna Accouche	Green Island Foundation
Ray Payet	La Digue Fishers Association
Darrel Green, Graham Green	Praslin Fishers Association
Faizal Suleman	Recreational Fisher representative
Therence Labrosse	Roche Caiman Fishers Association
Ashik Hassan, Ameer Ebrahim	Seychelles Fishing Authority
Mervin Dugasse	Seychelles Sports Fishers Club (SSFC)
Other Stakeholders / Observers	
Theophane Estro	Anse aux Pins Fishers
Nancy Onginyo	Praslin FBOA
Radley Weber, Eugene Vidot	SFA Board
Secretariat	
Ronny Malvina	Assistant-Manager, Enforcement, MCS (SFA)
Karyss Auguste	Assistant-Manager, License and Permit (SFA)
Aubrey Harris	Consultant (SFA)
Estelle Barreau	Fisheries Analyst, Resource Management (SFA)
Joanne Lucas	Fisheries Officer, Resource Management (SFA)
Melissa Joseph	Fisheries Officer, Resource Management (SFA)
Ameer Ebrahim	Head, Resource Management (SFA)
Yannick Roucou	Legal Adviser (SFA)
Frank Volcere	Liaison Officer (SFA)
Thessia Labonte	M & E Specialist, (SWIOFish3)
Christine Vel	Senior Legal Officer (SFA)
Emilie Augustin	Senior Statistical Officer (SFA)
Claire Pierre-Louis	Statistical Officer (SFA)

Appendix 4

Enforcement report of activities since the last ICCP meeting

1. Trap registration, South Mahe, 25 June 2022 (extract)

Type of Fisher	District	Sub-district	Class	Vessel Type	Landing site	Total number of existing traps	Material of existing traps	Valid Fishing License
Commercial	Au Cap	-	1	Mini Mahe	Au Cap	2	2 Steel and Plastic	No (application stage)
Recreational	Takamaka	-	-	-	Anse Parnel	5	1-3 Bamboo only 4-5 Bamboo and Steel	No
Recreational	Pointe Larue	-	-	-	Bougainville	6	6 Bamboo only	No
Recreational	Takamaka	Quatre Bonne	-	-	Anse Forbans	4	4 Bamboo only	No
Commercial	Baie Lazare	Anse-Poules Bleues	1	Ext. Mini Mahe	Anse-Poules Bleues	8	8 Steel only	Yes
Commercial	Takamaka	Anse Forbans	2	Ext. Mini Mahe	Takamaka	5	5 Steel and Bamboo	Yes
Commercial	Anse Royale	Bougainville	2	Ext. Mini Mahe	Bougainville	51	51 Steel and Plastic	Yes
Recreational	Takamaka	Anse Marie Louise	-	-	Anse Marie Louise	4	4 Bamboo and Steel	No
Recreational	Takamaka	Anse Marie Louise	-	-	Anse Marie Louise	2	2 Bamboo and Steel	No
Commercial	Anse Royale	Bougainville	2	Ext. Mini Mahe	Anse Royale	25	25 Bamboo, Steel and Plastic	Yes
Recreational	Baie Lazare	-	-	-	Anse Gouvernement	4	4 Bamboo and Steel	No
Recreational	Baie Lazare	-	-	-	Baie Lazare	4	4 Steel only	No
Commercial	Anse Royale	Anse Forbans	2	Mini Mahe	Anse Forbans	10	10 Bamboo only	No
Recreational	Anse Royale	Anse Forbans	-	-	Anse Forbans	6	6 Plastic Only	Yes
Commercial	Au Cap	-	2	Super Mini Mahe	Au Cap	11	1-6 Plastic only 7-11 Steel only	Yes

Summary

Category	Total
Commercial	7
Recreational	8
Au Cap	2
Takamaka	5
Baie Lazare	3
Anse Royale	4
Class 1	2
Class 2	5
Undefined	8
Mini Mahe	2
Ext Mini Mahe	4
Super Mini Mahe	1
Undefined	8
Total number of existing traps	147
Steel and plastic	53
Bamboo only	23
Bamboo and steel	17
Steel only	17
Bamboo, steel, and plastic	25
Plastic only	12

2. Review of activities June 2022

Operational actions		30 May - 5 Jun	6-12 Jun	13-19 Jun	20-26 Jun	Infringements detected / information/warnings provided
Near shore/coastal on water surveillance						
	Coastal surveillance patrols-day patrols	1	1	1	IOTC/IUU and capacity building	0
	Coastal surveillance patrols-evening/night patrols		1		IOTC/IUU and capacity building	0
Offshore/outer Mahe plateau-on water surveillance						
	Offshore/outer Mahe plateau patrols	0	0	0	0	n/a
Land-based surveillance						
	Land patrols (Surveillance)	4	3	2	IOTC/IUU and capacity building	0
	Inspections of Vessels at Landing sites (Port Control)		4	8 *	IOTC/IUU and capacity building	0
	Market inspections (Post-harvest)	1	2	4	4 **	0

* Including 1 semi-industrial longliner

** including 2 hotels

Appendix 5

Peer-to-Peer country visit preparations

List of ICCP members to participate in the visit and their response during the meeting.

1	BelOmbre Fishers Associations	Primary Member	Positive
2	FishTech	Primary Member	Positive
3	FBOA	Primary Member	Person to be determined
4	La Digue Fishers Association	Primary Member	Positive
5	Praslin Fishers Association	Primary Member	Positive
6	Roche Caiman Fishers Association	Primary Member	Pending
7	Dept of Blue Economy	Secondary Member	Not present. Pending
8	Dept of Fisheries	Secondary Member	Not present. Pending
9	SFA	Secondary Member	Person to be determined
10	MACCE	Secondary Member	Not present. Pending
11	Green Island Foundation	Secondary Member	Pending
12	Recreational Fishers Representative	Secondary Member	Pending

Draft Provisional Agenda

SHETLAND ISLAND, NORTHERN UNITED KINGDOM

Monday 3 October - Day 1

Scalloway Campus, University of Highlands and Islands

- 09.30 - Depart Glen Orchy
- 10.00 - Welcome and scene setting by John Goodlad
- 10.30 - Overview of Shetland seafood industry – Dr Ian Napier
- 11.15 - Coffee
- 11.45 - Overview of fisheries training and research at Scalloway Campus - Dr Beth Mouat and Dr Chevonne Angus
- 13.00 - Lunch
- 14.00 - The vision of a Centre for Sustainable Seafood – John Goodlad and Beth Mouat
- 16.00 - Return to Glen Orchy, Lerwick
- Evening free

Tuesday 4 October - Day 2

Electronic Fish Auction (Shetland Seafood Auctions), Lerwick

Lerwick Port Authority – Harbour Tour

- 07.00 - Depart Glen Orchy
- 07.30 - Visit to Lerwick fish market – hosted by Norma Williamson and Martin Leyland
- 09.30 - Depart fish market
- 10.00 - Arrive Lerwick Port Authority. Presentation by Captain Callum Grains and tour of harbour onboard pilot boats
- 12.00 - Walk to Dowry for lunch
- 14.00 - Afternoon free
- 19.30 - Civic reception in Lerwick Town Hall hosted by Andrea Manson, Convenor of the Shetland Islands Council (walk from Glen Orchy)

Wednesday 5 October - Day 3

Shetland Fishers' Offices, Lerwick

- 09.30 - Depart Glen Orchy
- 10.00 - Discussion on the different roles of Shetland Fishers Association, Shetland Fish Producers Organisation and Shetland Shellfish Management Organisation – led by Brian Isbister and Team
- 12.45 - Depart Fishers' Offices
- 13.00 - Lunch at Hays Dock.
- 14.15 – Return to Fishers' Offices
- 14.30 - Visit on board various fishing vessels
- 16.30 – Return to Glen Orchy

Thursday 6 October - Day 3

- Still in planning – possibly some mariculture facilities.

FLIGHT CONNECTIONS AND TRAVEL over weekend to

SETE, SOUTHERN FRANCE

Monday 10 October to Wednesday 12 October - 3 days

- Still in planning